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## EMPLOYEE ACKNOWLEDGEMENT FORM

The employee handbook describes important information about Right Accord.

I understand that I should consult the owner regarding any question not answered

In the handbook. I have entered into my employment relationship with Right Accord

Voluntarily and acknowledge that there is no specified length of employment. Accordingly,

Either Right Accord or I can terminate the relationship at will, or without cause, at any time,

As long as there is no violation of applicable federal or state law.

Since the information, policies, and benefits described here are necessarily subject to change,

I acknowledge that revisions to the handbook may occur, expect to Right Accord's policy of

Employment-at-will. All such changes will be communicated through official notice, and i

Understand that revised information may supersede, modify, or eliminate existing policies. Only

the chief executive officer of Right Accord has the ability to adopt any revisions to the policies

in this Handbook.

Furthermore, I acknowledge that this handbook is neither a contract of employment nor a legal

Document. I have received the handbook, and I understand that it is my responsibility to read and

Comply with the policies contained in this handbook and any revisions made to it.

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Signature will be required on a separate form